From: Slimak, Michael [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=197D6551AFAF4D90B087C4D5BF62B53C-SLIMAK, MIKE]

**Sent**: 9/15/2016 1:49:37 PM

To: Bussard, David [/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=cf26b876393e44f38bdd06db02dbbfe5-Bussard, David]; Cogliano, Vincent

[/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=51f2736376ac4d32bad2fe7cfef2886b-Cogliano, Vincent]; Frithsen, Jeff

[/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=e3743bd6f3c345baaae407c1d6f78e92-FRITHSEN, JEFF]; Gatchett, Annette

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(FYDIBOHF23SPDLT)/cn=Recipients/cn=f12d699a71f84e21bddbb876dae7f96c-Gatchett, Annette]; Hagerthey, Scot

[/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=40321ee06f2848b89f820d4a230cfde7-Hagerthey, Scot]; Jarabek, Annie

[/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=8b1de54d48e1429c8129f6499211dbdb-Jarabek, Annie]; Jones, Samantha

[/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=eac77fe3b20c4667b8c534c90c15a830-Jones, Samantha]; Perovich, Gina

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(FYDIBOHF23SPDLT)/cn=Recipients/cn=6e3c19d7f4db41bfa2477aa27ad83945-Perovich, Gina]; Ross, Mary

[/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=98359cd1f66f46ec91d327e99a3c6909-Ross, Mary]; Troyer, Michael

[/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=847b0020dd0e457e85f994a1ad64b26d-Troyer, Michael]; Vandenberg, John

[/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=dcae2b98a04540fb8d099f9d4dead690-Vandenberg, John]; Walsh, Debra

[/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=d4fd965338fc4d449c2954945c41de46-Walsh, Debra]

**Subject**: FW: Important! - No FEAR Act Tracking as of September 14, 2016 **Attachments**: ORD Not Completed Data Report September 14 FY2016.xlsx

41 NCEA staff have not taken the training. Please remind your staff to take it before September 30.

From: Steenbock, John

Sent: Thursday, September 15, 2016 9:35 AM

To: ORD-Exec-Council-Directors < Execcouncildirectors@epa.gov>

Cc: ORD-Mgmt-Council <ORDMgmtCouncil@epa.gov>; Gallahan, James <Gallahan, James@epa.gov>

Subject: Important! - No FEAR Act Tracking as of September 14, 2016

Importance: High

Colleagues,

We have about two weeks left to complete mandatory No FEAR Act Training. ORD is sitting at 76.2% and needs to be at 100% by 30 Sept.

I have attached a report as of Sept 14 showing the current training status of your staff. The report can be sorted and filtered by L/C/O (column Z) and training status (column M) to help you identify staff that needs to complete the training.

Training is located at the EPA eLearning site at <a href="http://epa.skillport.com">http://epa.skillport.com</a> 24 hours a day, 7 days a week, from work or from home.

Please let either Jim Gallahan or myself know if you have any questions.

#### John

John W. Steenbock
Director
Office of Administrative and Research Support
EPA Office of Research and Development

Office Cinci: 513-569-7348 Office RTP: (919) 541-2585

Cell: 513-284-8812

From: Gallahan, James

Sent: Thursday, September 15, 2016 8:54 AM

To: ORD-POS-Directors < ORDPOSDirectors@epa.gov>

Cc: Steenbock, John <Steenbock.John@epa.gov>; Wayes, Desmond <Mayes.Desmond@epa.gov>; Vaughan, Pat

<Vaughan.Pat@epa.gov>

Subject: ORD - No FEAR Act Tracking as of September 14, 2016

POS Directors,

**September 30, 2016** is the mandated completion date for No FEAR Act training. That means we have about two weeks to reach 100% completion. **However, the Agency's current completion rate sits at 75.45%.** The status for Office of Research and Development stands at **76.20**%.

#### FYI:

- The OCFO is still leading HQ at 91.88%, with OIG close behind at 88.85%.
- **Region 6** still maintains the lead for the regions at 90.77%, with **Regions 5 and 10** following at 85.21% and 85.09%.

The attached bi-weekly report provides the ORD participant status of No FEAR Act Training. The data has been sorted by L/C/O (column Z). The attached report lists those who have <u>not completed</u> the training, to include new employees. The data has been sorted by L/C/O (column Z).

# No FEAR Act Training requirements

No FEAR Act, pursuant of Management Directive 715, requires all new employees to complete the training within their first 90 days and all existing full/part-time federal employees and students under Pathways (formerly SCEP and STEP) internship programs (regardless of start date) to complete the training within this fiscal year. EPA Senior Environmental Employment (SEEs) Enrollees, contractors, grantees, and non-paid student volunteers are not required to take the No FEAR Act training.

# Link to EPA eLearning site

Employees may access the training via the EPA eLearning site at <a href="http://epa.skillport.com">http://epa.skillport.com</a> 24 hours a day, 7 days a week, from work or from home.

### Log-in Instructions

For your convenience, additional log-in instructions can be accessed at <a href="http://intranet.epa.gov/civilrights/training/index.html">http://intranet.epa.gov/civilrights/training/index.html</a>.



James K. Gallahan ORD Training Coordinator ORD/OARS/HRD 703-859-0570

Mailing Address: 1200 Pennsylvania Avenue, NW Mail Code 8601-P Washington, DC 20460